990

Return of Organization Exempt From Income Tax

CHANGE OF ACCOUNTING PERIOD Do not enter social security numbers on this form as it may be made public.

2020

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Open to Public Inspection

Interr	ıal Reven	ue Service	► Go to i	www.irs.gov/Form990 for instru	ctions and	d the lates	t inform	nation.		Inspection		
Α	For the	2020 calend	ar year, or tax year begi	nning	01-01	, 2020, a	and end	ing	0	6-30 , 2021		
В	Check if a	applicable:	C Name of organization FC	oundation for Packagin	g Educa	ation			D Emp	loyer identification number		
	Address	change	Doing business as							85-1652230		
	Name ch	ange	Number and street (or P	P.O. box if mail is not delivered to street addre	ess)		Room/su	iite	E Telep	phone number		
	Initial retu	ırn	113 S West St	reet						(703) 535-1386		
	Final retu	ırn/terminated	City or town, state or pro	ovince, country, and ZIP or foreign postal co	de				G Gro	ss receipts		
	Amended	d return	Alexandria, V	A 22314					\$	1,618,548		
	Application	on pending	F Name and address of pr	rincipal officer:Michael D'Ange	lo			H(a) Is this a	a group return for subordinates? Yes X No			
			Same as C above	e H(b) Are						tes included? Yes No		
	Tax-exem	npt status:	501(c)(3) 501(c)() 4 (insert no.) 4947(a)(1) or	527	•		If "No,"	attach a l	st. See instructions		
J	Website:	► N/A						H(c) Group e	exemption	number		
		organization: X	Corporation Trust Ass	sociation Other	LY	∕ear of formati	on: 202	20 M S	State of le	gal domicile: VA		
Pa	rt I	Summar	y									
	1	Briefly descri	be the organization's miss	sion or most significant activities:	Suppo	rt the	devel	opment	and d	istribution of		
Ф		employee	ıgate	d, folding carton,								
anc		rigid bo										
ř												
Governance	2	Check this bo	ox 🕨 🔲 if the organization	n discontinued its operations or di	sposed of	more than	25% of	its net asse	ts.	i		
න	3	Number of vo	oting members of the gove	erning body (Part VI, line 1a) .					. 3	7_		
es 6	4	Number of in	dependent voting membe	rs of the governing body (Part VI,	line 1b)				4	7_		
Activities	5	Total number	of individuals employed i	n calendar year 2020 (Part V, line	2a) .				5	0		
\cti	6		•	necessary)					6	7		
4	7a	Total unrelate	ed business revenue from	Part VIII, column (C), line 12 •					7a	0		
	b	Net unrelated	d business taxable income	from Form 990-T, Part I, line 11			<u></u>		7b	0		
								Prior Year		Current Year		
	8			e 1h)				223	,299	1,618,510		
Revenue	9			e 2g)						0		
Ş.	10			A), lines 3, 4, and 7d)					2	38		
æ	11	Other revenu	ıe (Part VIII, column (A), li	nes 5, 6d, 8c, 9c, 10c, and 11e)						0		
	12	Total revenue	e - add lines 8 through 11	(must equal Part VIII, column (A),	line 12)		-	223	,301	1,618,548		
	13	Grants and s	imilar amounts paid (Part	IX, column (A), lines 1-3)						0		
	14	•	•	X, column (A), line 4)						0		
Ś	15	-		ee benefits (Part IX, column (A), lir	,					0		
Expenses	16a	Professional	fundraising fees (Part IX,	column (A), line 11e)			٠			0		
be	b	Total fundrais	sing expenses (Part IX, co	olumn (D), line 25)		0						
ũ		•		ines 11a-11d, 11f-24e)					,932	28,961		
	18	•	•	t equal Part IX, column (A), line 25	,		٠	8	,932	28,961		
	19	Revenue les	s expenses. Subtract line	18 from line 12			-	214	,369	1,589,587		
ō	200							nning of Curr		End of Year		
Net Assets or	<u> </u>		, ,				•		,124	1,864,235		
¥.	<u> </u> 21		,				۰		,755	7,368		
				line 21 from line 20		• • • • •	-	264	,369	1,856,867		
	rt II		re Block	urn, including accompanying schedules and	l atatamanta	and to the hea	at of way Irm		aliaf itia			
				fficer) is based on all information of which pr				owieuge and bi	ellei, it is			
Sig	ın		ael D'Angelo e of officer						D:	ate		
He		(
116	.		ael D'Angelo, Exe	ecutive Director								
		Print/Type pre		Preparer's signature	l r	Date			<u> </u>	PTIN		
Pai	Ч			,			.00	Check	∐ if			
	u eparei	John Mu		John Mullins	р	5-11-20		self-em	ployed	P01429307		
	e Only		Mullins					Firm's EIN				
J		Firm's address		sconsin Avenue				Phone no.	200	770 6271		
Max	the IP	S discuss this		hown above? (see instructions)					∠∪2-	770-6371		

0) Foundation for Packaging Education Checklist of Required Schedules Part IV

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	_		
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	-		
e	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i>			
	"Yes," complete Schedule D, Part I	6		v
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	•		Х
•	the environment, historic land areas, or historic structures? <i>If</i> "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i>	•		
	complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а				
	complete Schedule D, Part VI	11a		х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
e		11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	445		
120	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f		Х
12a	Schedule D, Parts XI and XII	12a		
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If	124		Х
b	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		v
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		x
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		х
20 a		20a		Х
b		20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			_
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Form 990 (2020) Foundation for Packaging Education

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b</i>			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
·	to defease any tax-exempt bonds?	24c		
a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
d		24u		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part			
	IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes,"</i>			
-	complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	- 55		^
J-T	or IV, and Part V, line 1 · · · · · · · · · · · · · · · · · ·	34		v
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u>X</u>
		SSA		<u> </u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	256		
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
_	19? Note: All Form 990 filers are required to complete Schedule O.	38	X	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			Ш
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Form W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	х	

85-1652230

20) Foundation for Packaging Education
Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	_		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0-		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b 11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
a h	Gross income from other sources (Do not net amounts due or paid to other sources	-		
b	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		х
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.			

Part VI G

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or	-		
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	-		
	any other officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		х
6	Did the organization have members or stockholders?	6		х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	4=		
a	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		Х
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	160		.,,
b	with a taxable entity during the year?	16a		Х
D	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		v
Sec	tion C. Disclosure	.00		Х
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)			
-	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	The Opposite (702) 525 1206 112 G Week Gheek Bloweddin VB 20214			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)			n	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation		
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
(1) Matt Davis	1.00									_
Director	1 00	Х						0	0	0
(2) Gary Brewer	1.00	х						0	o	0
Director (3) Joe Palmeri	1.00	A		\dashv				<u> </u>	0	<u> </u>
(3) Joe Palmeri Director		x						0	0	0
(4) Jay Carman	2.00	Λ							Ŭ	
Director		х						0	o	0
(5) Gene Marino	1.00									
Director		х						0	o	0
(6) Jana Harris	1.00									
Director		х						0	0	0
(7) Al Hoodwin	1.00									
Chair		х		х				0	0	0
(8) Michael D'Angelo	1.00									
Executive Director				х				0	0	0
<u>(9)</u>										
<u>(10)</u>										
<u>(11)</u>										
<u>(12)</u>										
<u>(13)</u>										
<u>(14)</u>										
	I									F 200 (0000)

EEA Form **990** (2020)

	990 (2020) Foundation for Pa										5-16522	230	Р	age 8
Part	VII Section A. Officers, Directors, Trustee	s, Key Empl	oyees	, and	d Hi	ghe	st Con	npei	nsated Employees	s (continue	ed)			
	(A) Name and title	(B) Average hours per week (list any	Average hours per week (do not check more box, unless perso officer and a direct					n)	(D) Reportable compensation from the organization	(E) Reporta compensa from rela organiza	able ation ated	cor	(F) ated am of other mpensat	
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-I	MISC)	-	nization d organiz	
<u>(15)</u>														
<u>(16)</u>														
<u>(17)</u>														
<u>(18)</u>														
<u>(19)</u> _														
<u>(20)</u>														
<u>(21)</u>														
<u>(22)</u>														
<u>(23)</u>														
<u>(24)</u>														
(25)_														
1b	Subtotal							. •						
c	Total from continuation sheets to Part VII, Sec					٠.		٠ •	_					
d	Total (add lines 1b and 1c)									of.	0			0
2	Total number of individuals (including but not limit reportable compensation from the organization		isieu a	DOVE	e) wi	110 16	ceive	u me	ore man \$100,000	Oi				0
													Yes	No
3	Did the organization list any former officer, direct			-		_			oensated			2		.,,
4	employee on line 1a? <i>If "Yes," complete Schedule</i> For any individual listed on line 1a, is the sum of r											3		Х
•	organization and related organizations greater that	•												
	individual											4		х
5	Did any person listed on line 1a receive or accrue	-			•			-						
Sect	for services rendered to the organization? If "Yes, fon B. Independent Contractors	complete S	scneau	iie J	tor s	sucn	perso	n				5		Х
1	Complete this table for your five highest compens	ated indepe	ndent d	contr	racto	ors th	nat rec	eive	ed more than \$100,	000 of				
	compensation from the organization. Report com										tax year.			
	(A)								(B)			(C)		
	Name and business addre	ss							Description of service	ces	(Compens	ation	
2	Total number of independent contractors (including	-			se lis	sted	above) wh	10					

		Check if Schedule O contains a response	or no	ote to any line in thi	s Part VIII			[
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Program Service Contributions, Gifts, Grants Revenue and Other Similar Amounts	1a b c d e f g b c d e f g g	Membership dues		Business Code	1,618,510			
Other Revenue	3 4 5 6a b c d 7a b c d 8a b c c d 10a b	Investment income (including dividends, inter other similar amounts)	8a 8b 9a 9b	and	38			38
Miscellanous Revenue	11a b c d	All other revenue	_ _ _	Business Code				
		Tatal management Cara imatementiana		<u>.</u> I		_	1	1

20) Foundation for Packaging Education Statement of Functional Expenses Part IX

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to a	any line in this Part IX			
Do r	not include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)
8b, 9	9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		·		·
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	925		925	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17 •				
f	Investment management fees	204		204	
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	1,320	1,320		
13	Office expenses	2,457		2,457	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22 23	Depreciation, depletion, and amortization				
23 24	Other expenses. Itemize expenses not covered				
24	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
9	` ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	6,587	6 507		
a h	Awards and Grants		6,587	17 460	
b C	Bad Debts	17,468		17,468	
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	28,961	7,907	21 054	0
25 26	Joint costs. Complete this line only if the	20,901	1,901	21,054	0
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X	<u></u>		<u> </u>
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	41,124	1	141,569
	2	Savings and temporary cash investments	·	2	·
	3	Pledges and grants receivable, net	230,000	3	719,930
	4	Accounts receivable, net	,	4	,
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
"	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	1,002,736
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	271,124	16	1,864,235
	17	Accounts payable and accrued expenses	6,755	17	7,368
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
ja þ		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	6,755	26	7,368
		Organizations that follow FASB ASC 958, check here ▶ 🗓			
Ses		and complete lines 27, 28, 32, and 33.			
lan	27	Net assets without donor restrictions	264,369	27	1,856,867
Ва	28	Net assets with donor restrictions		28	
pur		Organizations that do not follow FASB ASC 958, check here ▶ ☐			
Ę		and complete lines 29 through 33.			
0 8	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances	264,369	32	1,856,867
·	33	Total liabilities and net assets/fund balances	271,124	33	1,864,235

Form	990 (2020) Foundation for Packaging Education	35-165	52230)	Pa	ige 1 2
Par	t XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					. 🗌
1	Total revenue (must equal Part VIII, column (A), line 12)	. 1		1,	618,	548
2	Total expenses (must equal Part IX, column (A), line 25)	. 2			28,	961
3	Revenue less expenses. Subtract line 2 from line 1	. 3		1,	589,	587
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	. 4			264,	369
5	Net unrealized gains (losses) on investments	. 5			2,	911
6	Donated services and use of facilities	. 6				
7	Investment expenses	. 7				
8	Prior period adjustments	. 8				
9	Other changes in net assets or fund balances (explain on Schedule O)	. 9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	. 10		1,	856,	867
Par	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					. 🗌
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		I			
	Schedule O.		I			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both:		I			
	Separate basis Consolidated basis Both consolidated and separate basis		I			
b	Were the organization's financial statements audited by an independent accountant?		[2b		х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a		Ī			
	separate basis, consolidated basis, or both:		I			
	Separate basis Consolidated basis Both consolidated and separate basis		I			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of					
	the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c		
	If the organization changed either its oversight process or selection process during the tay year explain on		Ī			

3a

Х

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

Schedule O.

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service Name of the organization

Public Charity Status and Public Support

Employer identification number

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Inspection

Foundation for Packaging Education 85-1652230 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 🗵 An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. c U Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d U Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (iv) Is the organization (v) Amount of monetary (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

990 or 990-EZ) 2020 Foundation for Packaging Education 85-1652230 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u> </u>	tion A. Public Support						
Cal	endar year (or fiscal year beginning in)▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")				223,299	1,618,510	1,841,809
2	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3				223,299	1,618,510	1,841,809
5	The portion of total contributions by						_
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						300,097
6	Public support. Subtract line 5 from line 4						1,541,712
Sec	ction B. Total Support			•		•	
Cal	endar year (or fiscal year beginning in)▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4				223,299	1,618,510	1,841,809
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources				2	38	40
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10						1,841,849
12	Gross receipts from related activities, etc. (s	ee instructions	s)			12	
13	First five years. If the Form 990 is for the or	rganization's fi	rst, second, thi	ird, fourth, or fi	fth tax year as	a section 501(d	c)(3)
	organization, check this box and stop here						> 🗷
Sec	ction C. Computation of Public Suppo						
14	Public support percentage for 2020 (line 6, c	olumn (f), divi	ded by line 11,	column (f)) .		14	%
15	Public support percentage from 2019 Sched	ule A, Part II, I	line 14		[15	%
16a	33 1/3% support test - 2020. If the organization	ation did not ch	neck the box or	n line 13, and l	ine 14 is 33 1/3	% or more, che	eck this
	box and stop here. The organization qualified	es as a publich	y supported or	ganization			▶ 🔲
b	33 1/3% support test - 2019. If the organiza	ation did not ch	neck a box on l	ine 13 or 16a,	and line 15 is 3	3 1/3% or mor	e, check
	this box and stop here. The organization qu	alifies as a pu	blicly supporte	d organization			▶ 🔲
17a	10%-facts-and-circumstances test - 2020.	If the organization	ation did not ch	neck a box on	line 13, 16a, or	16b, and line 1	14 is
	10% or more, and if the organization meets	the facts-and-	circumstances	test, check this	s box and stop	here. Explain	in
	Part VI how the organization meets the facts	-and-circumst	ances test. The	e organization	qualifies as a p	oublicly support	ted
	organization						
b	10%-facts-and-circumstances test - 2019.	If the organiz	ation did not ch	neck a box on	line 13, 16a, 16	b, or 17a, and	line
	15 is 10% or more, and if the organization m	eets the facts	-and-circumsta	nces test, che	ck this box and	stop here. Ex	plain
	in Part VI how the organization meets the fa	cts-and-circum	nstances test. ⁻	The organization	on qualifies as a	a publicly supp	orted
	organization						▶ 📋
18	Private foundation. If the organization did r	not check a bo	x on line 13, 16	6a, 16b, 17a, c	or 17b, check th	is box and see	
	instructions	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	▶ □

90 or 990-EZ) 2020 Foundation for Packaging Education
Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513 .						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	ction B. Total Support						
	endar year (or fiscal year beginning in)►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
40	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.)						
13	and 12.)						
14	First 5 years. If the Form 990 is for the orga	nization's firet	second third	fourth or fifth	tax vear as a s	ection 501/c)/	3)
17	organization, check this box and stop here				•	` , `	<i>'</i>
Sec	ction C. Computation of Public Suppor						· · · · · · <u>·</u>
	Public support percentage for 2020 (line 8, c			column (f)) .		15	%
	Public support percentage from 2019 Schedi		-	. , ,		16	
_	ction D. Computation of Investment In					1 1	
	Investment income percentage for 2020 (line			ine 13. columr	n (f))	17	%
	Investment income percentage from 2019 So		• •			18	
	33 1/3% support tests - 2020. If the organiz					_	
	17 is not more than 33 1/3%, check this box						_
b	33 1/3% support tests - 2019. If the organiz	-					
	line 18 is not more than 33 1/3%, check this						_
20	Private foundation. If the organization did n	-	-	-	•		- =

Part IV

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizati	ons
--------------------------------------	-----

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes." explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
 - Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
 - Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
)			
	3с		
	4.0		
	4a		
	4b		
	4c		
	Fo		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	90		
	9с		
	4.0		
	10a		
	10b		
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,. 0	500		,

Pa	Supporting Organizations (continued)				
				Yes	No
	11 Has the organization accepted a gift or contribution from any of the following person				
а	a A person who directly or indirectly controls, either alone or together with persons des				
	11c below, the governing body of a supported organization?		1a		
	b A family member of a person described in line 11a above?	 	1b		
С	c A 35% controlled entity of a person described in 11a or 11b above? If "Yes" to line 1				
	detail in Part VI.		1c		
Sec	Section B. Type I Supporting Organizations			1	
				Yes	No
1					
	more supported organizations have the power to regularly appoint or elect at least a majority of the	-			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported				
	effectively operated, supervised, or controlled the organization's activities. If the organization had				
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees we				
_	supported organizations and what conditions or restrictions, if any, applied to such powers during		1		
2	2 Did the organization operate for the benefit of any supported organization other than				
	organization(s) that operated, supervised, or controlled the supporting organization?				
	VI how providing such benefit carried out the purposes of the supported organization				
	supervised, or controlled the supporting organization.		2		
Sec	Section C. Type II Supporting Organizations			1	
				Yes	No
1	, , ,				
	or trustees of each of the organization's supported organization(s)? If "No," describe				
	or management of the supporting organization was vested in the same persons that	-			
	the supported organization(s). Section D. All Type III Supporting Organizations		1		
Sec	Section D. All Type III Supporting Organizations		_	Vaa	Na
	4 Did the approximation approved to each of its approximated approximations by the last day, a	f the effilia we could be filled		Yes	No
1					
	organization's tax year, (i) a written notice describing the type and amount of suppor				
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification to the extension of the date of notification to the extension of the date of notification to the extension.	` '	,		
2	organization's governing documents in effect on the date of notification, to the extent	- · · · · · · · · · · · · · · · · · · ·	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or e organization(s) or (ii) serving on the governing body of a supported organization? If '	* ' ' '			
	the organization maintained a close and continuous working relationship with the sup				
3			2		
3	a significant voice in the organization's investment policies and in directing the use of	•			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the rol	9			
	supported organizations played in this regard.		3		
Sec	Section E. Type III Functionally Integrated Supporting Organizations		<u> </u>		
1		ert Test during the year (see inst	fruc	tions	١
' a		art rest during the year (See mst	uc	uons	<i>)</i> .
b		ine 3 helow			
C			e ir	nstruc	tions
2		supported a government entity (se	,, JC 	Yes	
- а		the exempt purposes of			-110
<u> </u>	the supported organization(s) to which the organization was responsive? <i>If</i> "Yes," <i>the</i>				
	those supported organizations and explain how these activities directly furthered				
	how the organization was responsive to those supported organizations, and how the				
	that these activities constituted substantially all of its activities.	-	2a		
b	b Did the activities described in line 2a, above, constitute activities that, but for the org				
	one or more of the organization's supported organization(s) would have been engag				
	Part VI the reasons for the organization's position that its supported organization(s)				
	these activities but for the organization's involvement.		2b		
3		L.	-		
а	D:10	icers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in F		3a		
b	b Did the organization exercise a substantial degree of direction over the policies, prog				
	of its supported organizations? If "Yes," describe in Part VI the role played by the organizations		3b		

(see instructions).

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Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O			
1	Check here if the organization satisfied the Integral Part Test as a qualifying			•
	instructions. All other Type III non-functionally integrated supporting organ	ization	s must complete Section	
Sec	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		, , , ,
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	ction C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

EEA Schedule A (Form 990 or 990-EZ) 2020

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization

Sched	lle A (Form 990 or 990-EZ) 2020 Foundation for Packaging				2230 Page 7
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continue	ed)	
Sec	tion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	npt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt	purposes of supported			
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpose	s of supported organiza	tions	3	
	Amounts paid to acquire exempt-use assets			4	
	Qualified set-aside amounts (prior IRS approval required) - p.	rovide details in Part VI)		5	
	Other distributions (describe in Part VI). See instructions.	•		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	e organization is respon	sive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
	Line 8 amount divided by line 9 amount			10	
	•	,	(ii)		(iii)
Sec	tion E - Distribution Allocations (see instructions)	(i)	Underdistributio	ns	Distributable
	,	Excess Distributions	Pre-2020		Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
	Underdistributions, if any, for years prior to 2020			\neg	
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2020				
	From 2015				
	From 2016				
	From 2017				
	From 2018				
	From 2019				
	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
	Carryover from 2015 not applied (see instructions)				
÷	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from				
-	Section D, line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
	Remaining underdistributions for years prior to 2020, if				
J	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI . See instructions.				
	Remaining underdistributions for 2020. Subtract lines 3h				
6	-				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c. Breakdown of line 7:				

EEA Schedule A (Form 990 or 990-EZ) 2020

a Excess from 2016

b Excess from 2017 c Excess from 2018 d Excess from 2019

e Excess from 2020

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Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

85-1652230

Department of the Treasury Internal Revenue Service Name of the organization

Foundation for Packaging Education

► Go to www.irs.gov/Form990 for the latest information.

01. Form 990 governing body review (Part VI, line 11) The executive committee is e-mailed a copy of the preliminary draft form 990 and a 10-day window is provided for negative confirmation. 02. Conflict of interest policy compliance (Part VI, line 12c) The Organization maintains open communication between directors and employees, furthermore, officers, directors, and key employees are made aware of new business relationships as they are contracted when potential conflicts are discovered, top management assesses the situation if a conflict exists, the person with a conflict is prohibited from participating in the governing body's deliberations and decisions in the transactions. 03. Governing documents, etc, available to public (Part VI, line 19) The Organization makes its governing documents, conflict of interest policy, and financial statements available to the public upon request.